

**Greene, Thomas**

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**From:** Greene, Thomas  
**Sent:** Thursday, August 17, 2006 3:43 PM  
**To:** 'pbent@integrity.com'  
**Subject:** Initial proposal for police services

Mayor Tolson:

Thank you for your interest in reconsidering contracting with the Snohomish County Sheriff's Office for policing services.

Attached is a two-page spreadsheet laying out the first draft costs for policing the City of Sultan using the Starwood Model, or deputies dedicated to the City of Sultan alone, if you will. Please note the following comments and assumptions:

The City's two corporals may not come across to county employment as sergeants. Our labor agreement with the Deputy Sheriff's Association would prohibit it because they do not now hold the rank of sergeant. Therefore the two officers would come across at a step three salary level as the other five would. That level is \$54,130 plus benefits.

The credits given are place holder amounts only based on a best guess as to fair market value. We will have to study this further and be able to document the final figures made from an objective basis to pass muster with the State Auditor. I figured this way:

Police facility, 1800 sf X \$14.00 = \$25,200

Police equipment, wild guess = \$20,000

Police vehicles:

5 old cars ready to be replaced now, \$3,000 auction value = \$15,000

2 one year old cars @ \$15,000 each = \$30,000

2 three year old cars @ \$10,000 each = \$20,000

1 4x4 @ 12,500 = \$12,500

1 motorcycle @ \$7,500 = \$7,500

Total 85,000

Further study is also needed to firm up the "Start-up costs for retained vehicle replacement fund." These are the five vehicles you would like to keep in service, but would be transferred to County ownership. We will need to establish their replacement funds with a "down payment," so to speak. The \$71,311 comes from considering the number of months the cars have been in service with the City, months that, had they been in County service, we would have been saving for their replacement. It looks like this:

2 2005 Fords, 12 months @ \$462.53/mo X 2 cars = \$11,101

2 2003 Fords, 36 months @ 462.53/mo X 2 cars = \$33,302

1 2002 4x4, 48 months @ 560.59/mo X 1 car = \$26,908 (This one you may want to simply replace now, or keep in service for the City in another role.)

Total \$71,311

If I remember right, you said Chief Walser is receiving a salary of approximately \$68,000 now. Under this plan, as your contract chief, he would be receiving first step lieutenant's pay of \$81,884 plus benefits. In year two he would go to \$88, 523 plus benefits plus the COLA. He would still report to you and would carry out the public safety priorities that you and the City's leadership desire to focus on. Every community is different and the Sheriff respects that.

Finally, if these costs appear higher than you had hoped for, you might want to consider reducing your number of personnel or, consider a regional plan jointly with Gold Bar and Index.. There may be some significant savings to be realized by cost sharing with the County and the other cities in the region. For example, Gold Bar went from paying for three deputies to paying for two deputies with the understanding that all the deputies in the region would be responsible for policing both the City and the unincorporated area. They saved approximately \$100,000 in doing so. By folding Sultan into the mix, you may find you only have to pay for eight or nine deputies, instead of

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ten.

Please remember, these proposed costs are not firm. We will do all we can to keep the price as low as possible within our County Code allowances which require that we neither make money, nor lose money in law enforcement contracting.

Let me know how we can help. Don't hesitate to call with questions.

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