

July 19, 2007

Sent via fax to 425-259-7000
Settlement offer inadmissible under ER 408

Mayor Ben Tolson, via
Mr. Rafael Schwimmer, Attorney
1721 Hewitt Ave Ste 600
Everett, WA 98201-3546

Re: Fred Walser Matter

Dear Mr. Schwimmer and Mayor Tolson,

My client, Fred Walser is concerned over the present financial problems the city is experiencing and what he believes to be the mismanagement of funds and priorities. He does not want to be blamed for decisions made and especially used as a scapegoat for the current financial difficulties Sultan is in. Towards that end, he offers to settle any and all claims against the City of Sultan concerning his tenure of employment in exchange for:

1. Conclusion of all investigations involving him within the next ten (10) days for any event or actions the city has knowledge of; and
2. An agreed hearing by the City Hearing Examiner (John Galt) or a mutually agreeable retired Superior Court Judge to determine whether there is sufficient cause to discipline Fred Walser for the results of the investigations above; and
3. A public letter of appreciation and recommendation from The Mayor and City Council for Chief Walser acknowledging his service, contributions and retirement as Chief; and
4. Naming the City skateboard park (as was previously offered by the city attorney) in honor of Chief Walser; and
5. His official retirement on August 17, 2007 as Chief of Police with all earned benefits.

At this point, he does not seek any money or recoupment of attorney fees and costs. This offer is valid through 5PM today (or the conclusion of the City's budget meeting tonight if approval must be obtained by Council). Acceptance must be in writing to the undersigned.

Sincerely,

The Law Offices of J.C. Becker, Inc, PS